

Trustee Recruitment Pack 2026



Help us **inspire** the next generation to protect our climate, create vaccines and explore the universe.

Science plays a hugely important role in all our lives: it builds our knowledge and helps us solve global problems. The Primary Science Teaching Trust (PSTT) believes it is vital that children are engaged and inspired by science from an early age. We want to draw on their natural curiosity to help them explore, understand and ask questions about the world around them. Scientific skills and knowledge are essential for every child, whether or not they become a scientist, engineer or medic.

We put teachers at the **heart** of everything we do.

Our vision is to see excellent teaching of science in every primary classroom in the UK. This is a challenging task, but PSTT is already making great strides towards it. We've built a Primary Science Teacher College of over 200 outstanding teachers, each helping to shape and influence science teaching across the UK. We provide intensive support to schools in our Priority Areas, and our Primary Science Mentors have supported more than 3,000 additional schools. We also work closely with teachers to produce great resources that improve how science is taught and planned. We recently completed a strategy review which refined our educational mission and strengthened our focus on measuring the charity's impact.

Will you help us take the next steps towards our **vision**?

Trustees lead a charity and decide how it is run. We are looking for between three and five people to join us, and people with a background in

- Digital content in education
- Fundraising
- Leadership
- Marketing

would help fill gaps in our current team.

Equality, diversity, equity and inclusion are critical to our success. That's why we believe that no person should be held back by any aspect of their identity, and that's why we are committed to fostering an environment where equity is promoted, diversity is valued and celebrated and everyone feels included. These values guide our decisions; strengthening our delivery for the teachers and their pupils we serve. We aim to see excellent science teaching in every primary classroom in the UK. If your skills and life experience might help us, please consider joining us.

Join Our Board of Trustees



Our board of trustees has ultimate responsibility for the PSTT's strategy, activities and assets. We currently have nine trustees.

We are looking to recruit between three and five trustees, ideally with a mixture of those who are in full-time work, and those who are more time-rich.

To have a background in one of digital content in education, fundraising, leadership or marketing would be very helpful, but what is most important is that you can contribute your time, knowledge and ideas to help us achieve our goals.

The Board meets four times a year, usually in London or Bristol, with the option to join remotely. These meetings are held during the working day. There are also opportunities for trustees to sit on standing-committees, working groups and project boards, all of which do not necessarily meet during the working day. Trustees are unpaid, but we cover expenses, including travel and childcare costs.

See <https://pstt.org.uk/trustees/> for information about our current trustees.

Application and selection process

1. Before you apply, please read the trustee role description and requirements on p.5. You are welcome to arrange an informal chat with one of our Co-Chairs or a current trustee. To do so, please email Wendy Woodsford, our Operations Director: wendy.woodsford@pstt.org.uk
2. To apply, complete our application form at pstt.org.uk/trustee-recruitment-2026. This includes a statement outlining why you would like to join our board of trustees, and how your skills and experience fit the role description. You may alternatively record this statement as a video clip. Please ensure your application reaches us by **Saturday 10 October**. Please don't send us a CV or covering letter.
3. We will hold interviews with shortlisted candidates and we expect to complete the process in October. Ideally these will be in person, but we can arrange a Teams/Zoom call if you can't make the session.
4. We will inform candidates of our decisions by email. You are welcome to seek feedback on your application.

Please apply to join us, or contact Wendy Woodsford to arrange a chat with an existing trustee about what this role involves.

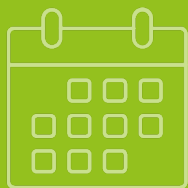
Many thanks for your interest in PSTT.

Olivia Thompson, Co-Chair of Trustees

Paul Shuter, Co-Chair of Trustees

Martin Pollard, Chief Executive Officer

PSTT Achievements & Activity in Numbers



15 years

of providing **support** and **funding** across the UK through the Primary Science Teacher College



15,000

teachers using PSTT's resources each month



over

£28m

invested in science education since 1997



90

schools supported intensively across **9 Priority Areas**



over 100

teaching resources available to download for free at **www.pstt.org.uk**



over 200

award-winning teachers championing primary science as PSTT Fellows



over

7,000

teachers taking part in our activities each year



over

450,000

children reached annually through our work



93%+

of teachers report **positive professional impact** from PSTT activities

PSTT Trustee Role Description

Why we have trustees

Our trustees provide strategic leadership and oversight for PSTT as we seek to fulfill our charity's aims. We have an executive (staff team) who carry out the PSTT's day-to-day work.

For more information on what trustees do and why their role is so important, see [The Essential Trustee](#).

As well as being a registered charity, PSTT is a company limited by guarantee. This means that our Trustees are also company directors.

What you will do

As a trustee, you will work with the rest of the board to ensure that we:

- Develop and follow a long-term strategy that helps to achieve PSTT's vision
- Benefit schools throughout the UK, building public confidence and trust
- Use our resources effectively and efficiently
- Have strong systems to control our finances and protect our funds and assets
- Oversee the work of our dedicated staff team, and supervise and support the Chief Executive Officer
- Comply with all legal requirements (e.g. producing our annual report and accounts, and fulfilling our responsibilities as an employer)
- Manage the risks that PSTT faces, taking professional advice where needed
- Safeguard PSTT's good name and values
- Strive for best practice in governance
- Ensure the highest standards of equality, diversity and inclusion throughout PSTT

You may also be asked to sit on standing committees or panels during your time as a trustee.

What you will bring to the role

We are looking for trustees who can demonstrate:

- Passion and commitment to PSTT's aims, and appreciation of the importance of primary science education
- Understanding of the current environment in the charity sector and/or education sector
- Ability to provide strategic oversight, support and challenge to our staff team
- Commitment to equality, diversity and inclusion in our work and our board
- Good interpersonal and team skills, with the ability to work with people from diverse backgrounds in a constructive and respectful way
- Good skills in networking, influencing and communication

For some trustees the time commitment is 4 days a year for trustee meetings, plus time for reading papers. For others, your trustee role can be shaped by your experience and your desired level of engagement. Part of the diversity we need on our board is a combination of the busy, who bring the insights of the current roles, and the time-rich, who can help with extra committee and project work.

Please note that you don't need to have previous experience as a trustee, and we welcome applications from people with diverse life experiences and perspectives. If this is your first trustee role or you are looking to develop wider board level experience, we are happy to provide any necessary training.

Equal opportunities

PSTT recognises the enormous benefits and social justice of a diverse organisation at every level. We actively and warmly encourage applications from a broad range of backgrounds and experience. We are fully committed to eliminating discrimination and promoting equality, diversity and inclusion in our workforce and employment practices, in the work we undertake, and in the provision of all our activities. We welcome applications from everyone, especially people with protected characteristics underrepresented on our board.

Eligibility

To be a PSTT trustee, you must be 18 or over. We will make the following checks before appointing a trustee:

- Disclosure and Barring Service (enhanced check)
- Charity Commission Register of Removed Trustees
- Individual Insolvency Register
- Companies House register of disqualified directors

For more information on who is eligible to be a trustee, see [The Essential Trustee](#).



**sharing
& learning**

**excitement
& exploration**

**discovery
& delight**

**investigating
& questioning**

www.pstt.org.uk

The Primary Science Teaching Trust
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Primary Science Teaching Trust

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