

Dear Candidate

Thank you for your interest in joining the Board of Trustees at Vauxhall City Farm.

This is a particularly exciting time to join us as we approach our 50th Anniversary in 2026/7, and we would love for you to be part of this important milestone.

Vauxhall City Farm is one of the oldest and most centrally located city farms in London, but we offer far more than a traditional farm experience. We are a sanctuary in the heart of the city - providing life-changing opportunities for individuals and communities across some of London's most disadvantaged boroughs, while also offering a safe, welcoming and inclusive green space for all.

Each year, we welcome around 60,000 visitors, including 7,000 children and young people from local schools and colleges who participate in workshops and educational activities, alongside over 50,000 members of the wider community who engage with our mobile farm, volunteering, training, development programmes and outreach initiatives.

As a Trustee, you will join a small but committed Board, working closely with the Managing Director and wider team to help shape the future direction of the Farm as we continue to grow our impact and strengthen our long-term sustainability.

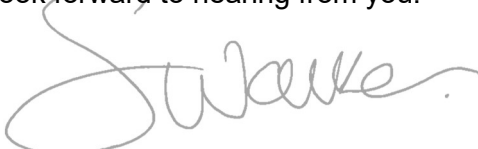
We are particularly interested in hearing from individuals who can bring skills and experience in one or more of the following areas:

- Fundraising and income generation
- Marketing and communications
- Safeguarding
- Volunteering and community engagement
- Health and Safety

Vauxhall City Farm warmly welcomes applications from people of all backgrounds and communities, and we are committed to building a diverse and inclusive Board that reflects the communities we serve.

Do take a look at our website <https://www.vauxhallcityfarm.org/> and feel free to reach out to me via [LinkedIn](#) if you have any questions.

I look forward to hearing from you.



Glen Walker
Chair – Vauxhall City Farm

Role Title: Trustee
Location: Vauxhall, South London

The Role

We are looking for exceptional individuals to join our Board of Trustees, helping to shape the future direction, governance and long-term sustainability of the charity.

As a Trustee, you will work collaboratively with fellow Board members and the leadership team, providing strategic guidance, constructive challenge and support across key areas of the organisation's work.

We are particularly interested in individuals who can bring skills and experience in the following areas: fundraising, marketing and communications, safeguarding, volunteering, community engagement, and health and safety.

Joining our Board offers diverse and challenging opportunities for those passionate about shaping the charity's future. As a Trustee, you'll have the chance to contribute your ideas and influence at Board meetings and stakeholder events.

You do not need to have previous Trustee experience to apply. We welcome applications from individuals who are passionate about our mission and can bring fresh perspectives, professional expertise and a commitment to making a difference. We provide all Trustees with a thorough induction and ongoing support for their development and engagement. In return, you'll experience the satisfaction of seeing impactful initiatives come to life.

Whether your experience comes from the charity sector or elsewhere, you will be able to contribute constructively to Board discussions, provide appropriate support and challenge to the Executive and fellow Trustees, and help guide the long-term success and sustainability of the organisation.

We are particularly interested in people who can bring expertise in areas such as fundraising, marketing and communications, safeguarding, volunteering, health and safety, education or community engagement.

Responsibilities of a Trustee

The Board has overall legal responsibility for the direction and control of Vauxhall City Farm and is collectively accountable for compliance with relevant legislative and regulatory requirements.

The Trustee position therefore carries legal duties and responsibilities. It is a voluntary role, which should be undertaken because Trustees are committed to furthering the purposes of the farm and have the skills, experience and personal qualities needed for the strategic management of our organisation.

Trustees have overall responsibility for shaping the policy and strategic direction of the farm. The day-to-day operations are overseen by staff and volunteers, all operating under the overarching leadership of the Managing Director.

To serve as a Trustee an individual must be over the age of 18 and not be disqualified because of bankruptcy, unspent criminal convictions for offences of deception or dishonesty, or a legal order for removal/ disqualification as a Trustee or company director. It is a criminal offence to act as a Trustee while disqualified.

Responsibilities of a Trustee

As a Trustee, you will work collectively with the Board to ensure Vauxhall City Farm delivers its charitable purpose, remains financially sustainable, and is well governed.

Key responsibilities include:

- Supporting and promoting the vision, values and long-term strategy of the Farm
- Ensuring the charity complies with its governing document, charity law and wider legal and regulatory responsibilities
- Providing constructive support and challenge to the Managing Director and leadership team
- Helping to safeguard the long-term financial sustainability and reputation of the organisation
- Contributing skills, experience and insight to Board discussions and decision-making
Supporting effective governance, risk management and organisational oversight
Acting in the best interests of the charity, its beneficiaries, staff, volunteers and wider community
- Championing equality, diversity and inclusion across the organisation
Supporting the development of partnerships, networks, fundraising and community engagement opportunities where appropriate
- Attending and actively participating in Board meetings, strategy sessions and key events
- Maintaining confidentiality and demonstrating high standards of integrity and accountability
- Acting as an ambassador for Vauxhall City Farm and helping to promote its work and impact

Trustees are expected to work collaboratively, bringing independent judgement, curiosity and a commitment to supporting the continued growth and success of the Farm.

Person Specification

- Commitment to the vision, values and mission of Vauxhall City Farm
- Ability to think strategically and contribute to long-term organisational planning
- Good communication and interpersonal skills, with the ability to work collaboratively and constructively with others
- Ability to provide appropriate support and challenge to fellow Trustees and the leadership team
- Understanding of the importance of good governance, accountability and safeguarding
- Commitment to equality, diversity and inclusion
- Integrity, discretion and sound judgement
- Willingness to dedicate the necessary time to prepare for and attend meetings and support the work of the charity

Term of Appointment and Remuneration

Trustees are appointed for an initial term of three years and may be re-appointed for one further term.

The role is voluntary and unpaid; however, reasonable expenses, including travel costs, will be reimbursed in line with the Farm's expenses policy.

Time Commitment and Location

The Board meets four times per year, with meetings typically lasting up to two hours.

Meetings are primarily held in person at Vauxhall City Farm in South London, although virtual attendance can be accommodated where required.

Trustees are also encouraged to attend key events, strategy sessions, training opportunities and occasional additional meetings throughout the year.

How to Apply

To apply, please submit:

- An up-to-date CV
- A supporting statement (maximum two pages) outlining your interest in Vauxhall City Farm, what attracts you to the Trustee role, and how your skills and experience meet the criteria outlined in the role description and person specification

Applications should be sent to recruitment@vauxhallcityfarm.org with the subject line: **TRUSTEE**

Key Dates

- Application deadline: Midday, 19 June 2026
- Shortlisting: Week commencing 22 June 2026
- Interviews: Week commencing 6 July 2026

Candidates shortlisted for interview will also be invited to attend a Farm open day, providing an opportunity to learn more about the organisation, meet members of the team and Board, and ask questions about the Trustee role.