



Become a trustee

Join us in transforming lives

“I don’t know what would have happened to me if Salusbury World did not exist.”

We believe every refugee should be given the support to come to terms with the loss they have experienced and to rebuild their life in the UK.

Salusbury World exists to help overcome practical barriers but also to give opportunities to experience joy, intellectual and creative fulfilment, and hope for the future.

Our services include:

- An accredited advice service which provides help at critical moments, and ongoing support.
- An educational mentoring project for teenagers who are new to school in the UK.
- A women’s project which includes English classes, a film club, trips and workshops.



Gillian Self, Chair of Trustees

It’s been an absolute honour to chair Salusbury World for the past three years, a charity which I’ve had the privilege of supporting since its inception.

Salusbury World was created in 1999 as a positive response to families fleeing conflict in Kosovo. I saw a small team offer a haven to children arriving overnight in an unknown world, often placed in overcrowded accommodation and lost in a sea of unfamiliarity. I won’t forget the smiles on the faces of the children as they told me about their after-school club, just one of the invaluable means of support to families with nowhere else to turn.

With each new conflict, the Salusbury World family expanded and now includes refugees and asylum seekers from Afghanistan, Iraq, Sudan, Ukraine and elsewhere.

Whole families have grown in confidence as they improved their English skills and found mutual support.

20 years on, young adults who had found their way to Salusbury World as children spoke - on film - of the warmth and welcome which had made such a difference when they first arrived in the UK. I urge you to [watch these films](#) to hear these personal accounts for yourself.

Salusbury World is highly respected and has a special place in the heart of the community it serves. Like many small charities, Salusbury World has faced severe challenges - from Covid to extremely tough finances- but I have been overwhelmed by the positivity of our team. With the right skills and leadership, I am confident that creative and sustainable solutions can be found so that our remarkable work can continue.

Are you someone with the courage to make tough decisions?
Do you possess inspiring leadership qualities?



We want people with energy, passion, and commitment to join our board of trustees and lead us into a brighter future.

Roles available: Chair of Trustees, Treasurer and Secretary to the Board, plus additional trustees with expertise in fundraising, strategy, finance and communications.

You should have the following skills and experience:

- Experience of being a trustee.
- Experience and understanding of charity governance.
- A strategic thinker, able to set the agenda and pace for change.
- Experience of representing an organisation both internally and externally.
- An advocate - able and willing to champion Salusbury World's work through personal networks, social media, and other channels.
- A strong personal commitment to equity, diversity and inclusion.

Why Salusbury World?

Supportive Community:

We may be a small organisation, but our heart is big. Experience the warmth and support of a community dedicated to a common cause.

Life-Changing Impact:

We are not just any charity; we are an award-winning, change-making organisation that has a profound impact on refugee lives. Join us in making a real difference.

Pivotal moment: Salusbury World is at a turning point. We've made some tough decisions recently, and concentrated our focus onto core projects. We are gearing up for a new phase of growth, as we move forward.



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Our Vision for Trustees: Passion, Diversity, Commitment, and Ability

Are you ready to be a part of a board that values innovation and welcomes new ideas? We are forward-thinking and open to innovative approaches that will help us navigate the challenges ahead.

Salisbury World is dedicated to building a Board of Trustees that reflects the diversity of the world we envision, where every refugee can thrive. Join us in creating positive change and making a lasting impact on the lives of those we serve. Together, we can build a more inclusive and equitable future for all.

Crucial Phase - Join Us!

In 2023, we faced significant challenges. We made some difficult decisions to navigate through turbulent times. With a reduction in funding, we made the hard decision to cut some of our services and make some staff redundant. We are now committed to rebuilding and pursuing our mission.

We require experienced trustees who are up for a challenge, and can help guide us through this crucial phase of growth and development.

Application Process:

We are committed to creating an accessible and transparent application process. If you require accommodations or have specific needs, please reach out to rachel@salisburyworld.org.uk

Apply Today

If you are a visionary leader with the bravery to make tough decisions, have the energy and commitment to drive positive change, we want to hear from you!

Join us at Salisbury World, where every trustee is a crucial part of our journey towards creating a better world.

To apply or learn more, visit salisburyworld.org.uk/become-a-trustee

Closing date: 6 March 2024

Interviews: weeks commencing 11 and 18 March 2024

