Tushinde

Providing Family Support To Help Children Thrive

Job Description: UK Trustee

Location: Remote (UK-based)
Role Type: Volunteer / Non-Executive Director

Background

Tushinde Children's Trust was founded in the UK in March 2010 and registered as an NGO in Kenya in March 2011. Tushinde works with children and families in the informal settlements of Mathare and Kiambiu, Nairobi, with a focus on family strengthening, child protection, alternative care, and community-based programmes.

Tushinde operates with independent Boards in the UK and Kenya. The UK Board provides governance, strategic direction, and financial oversight for Tushinde's UK entity, supporting and working closely with the UK Country Director, whose focus is on governance and fundraising. Programme delivery on the ground in Kenya is led by the Kenya Country Director and Senior Management Team, under the governance of the Kenya Board.

Safeguarding

Tushinde is a child-focused organisation, committed to child protection and the protection of adults at risk. All prospective trustees are screened prior to appointment (including appropriate DBS checks), and every Board member is expected to understand, promote, and uphold Tushinde's safeguarding and child protection principles throughout their term.

Skills and Experience We Value

UK Trustees bring a mix of strategic, governance, and technical expertise to support Tushinde's mission and fundraising ecosystem. We welcome trustees with backgrounds across areas such as:

- UK Charity Governance & Compliance
- Finance, Accounting & Audit (Charity SORP knowledge is a plus)
- UK Fundraising, Grant Writing & Donor Relations
- Child Protection & Safeguarding
- Legal, Risk Management & Policy Development
- International Development & Community-Based Programmes

We value a diverse range of perspectives and experiences across the Board as a whole.

Why Join Us?

- Play a pivotal role in a Board that is shaping real, sustainable change for children and families living in Mathare and Kiambiu.

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- Apply your professional expertise to high-level strategic decisions that guide Tushinde's future growth and stability.
- Be part of a collaborative, committed governance team working closely with both UK colleagues and an experienced Kenya-based leadership team.

What We're Looking For

- A genuine commitment to children's rights, child protection, and family welfare.
- A relevant professional background or substantial senior-level experience in a relevant sector.
- An understanding of UK charity law and the duties of a Trustee (or a willingness to learn).
- Ability to commit time to regular Board meetings, sub-committees (if applicable), and providing ad-hoc strategic advice.
- Sound judgement, strong decision-making skills, and an analytical mindset.

Role Terms

This is a pro bono / volunteer position, offering a deeply meaningful opportunity to contribute to Tushinde’s vision while enriching your own professional and governance experience.

Method of Application

Interested and qualified candidates should submit their CV and a tailored cover letter explaining their suitability for the UK Trustee role to info@tushinde.org.uk with the subject line: UK Trustee Application.