



Plus Importance Project

Chair of Trustees

Application Pack





About Us

The Plus Importance Project is a newly registered charity that improves understanding and inclusion of people in the + of LGBT+, defined as *“sexualities, gender identities, relationship orientations and sex characteristics including, but not limited to, asexual, genderfluid, genderqueer, intersex, non-binary, pansexual, polyamorous and queer”*.

As **the UK’s first registered charity with a focus on the + of LGBT+**, we aim to create a world where those who identify fully or partly in the + of LGBT+ experience equal rights, respect and representation.

We do this by:

1) Training and supporting organisations

We work with organisations to help them be more + inclusive. This includes running training sessions and providing a review service that identifies areas for improvement in an organisation’s policies, forms, web content etc.

2) Improving public awareness of identities in the +

This includes social media, appearances at events, media appearances/interactions and responding to public consultations.

3) Undertaking research

This includes conducting, collating and commissioning research on different identities and the experiences of people in the + of LGBT+.

4) Campaigning for the rights of people in the +

This includes responding to government consultations and meeting with MPs and other decision-makers.

Role Description

As a Trustee, you will help ensure the charity delivers on its vision and keeps to its values. The Board of Trustees are both jointly and individually responsible for the governance and strategic direction of the charity, its financial health and its activities in accordance with our governing documents and legal and regulatory guidelines.

As Chair, you will lead the Board of Trustees, setting the agenda of meetings and ensuring the board is effective. You will support, and where appropriate, challenge the Founder and act as an ambassador and public face of the charity in partnership with the Founder.

This role requires a time commitment averaging at least 2 hours per week, including attendance at Board of Trustee meetings (online every 6 weeks and an annual in-person meeting) and meetings with the Founder.

Responsibilities:

- Leading the Board of Trustees, including chairing meetings
- Ensuring the charity complies with its governing document, charity law and other relevant legislation and regulations
- Ensuring the charity is financially sustainable in both the short-term and long-term and does not spend money on activities that are not part of its charitable objects
- Contributing to the strategic direction of the charity, setting overall policy, defining targets and evaluating performance
- Safeguarding the good name and values of the charity and managing risks
- Working closely with the Founder, providing support, challenge, guidance and scrutiny where appropriate
- Acting as an ambassador for the charity, including building relationships with external stakeholders
- Supporting the wider work of the Plus Importance Project



Person Specification

Essential:

- Lived experience of identifying in the + of LGBT+
- Experience of being a charity trustee or a similar role overseeing the management and administration of an organisation
- Experience of chairing meetings and developing teams
- Ability to scrutinise financial budgets and processes
- Knowledge of best practice in charity governance
- Excellent communication skills
- Ability to think creatively and strategically
- A strong interest in the work of the Plus Importance Project
- Passion for the work of the charity
- Able to offer at least 2 hours per week

Preferable:

- Experience of building relationships with external stakeholders
- Experience and knowledge in one or more of the following areas: training, fundraising, sales, human resources, marketing, public relations, research, campaigning, advocacy

We particularly welcome applications from people that have lived experience that is currently underrepresented on our Board of Trustees, such as people who are Black or intersex.



To Apply

Please email us on hello@plusimportance.org.uk with a CV and cover letter detailing your interest and suitability for the role.